2018 Edelman <u>Trust Barometer</u>

20th February 2018

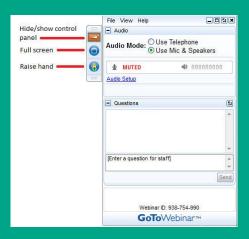
Julia Graham and Paul Lowin





Any questions?

How to ask questions during this webinar:



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To maximise, click the orange show/hide button and type your question, then send.





What's changed? Risk context



Technological advancements. Disruptive innovations threatening core business models. Recurring natural disasters with catastrophic impact. Soaring equity markets. Turnover of leadership in key political positions. Potential changes in interest rates. Cyber breaches on a massive scale. Terrorism. Elections in Europe. Threats of nuclear engagement. A strong U.S. dollar. These and a host of other significant risk drivers are all contributing to the risk dialogue happening today in boardrooms and executive suites.



What's changed? Risk context

The five global risk megatrends

Ranking is a composite of the severity of impact and the ease of management



50.1Regulatory/
geopolitical
uncertainty



40./ New technology



36.8 Strategy challenges



33.8
Talent optimization



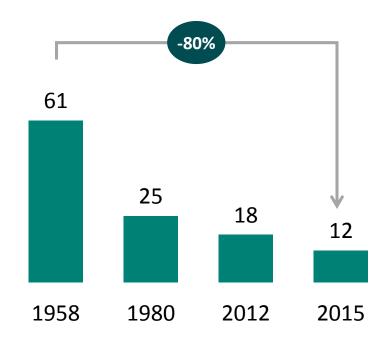
32.8 Operating models

Overall score for risks by megatrend (score is a composite of the severity of impact of a risk on a business multiplied by the ease of its management)

Source: Risk Megatrends in a Changing World: WTW 2017



A CHALLENGING business environment







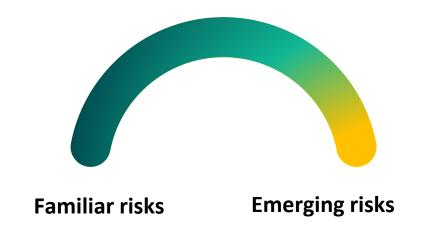


Corporate debt doubled

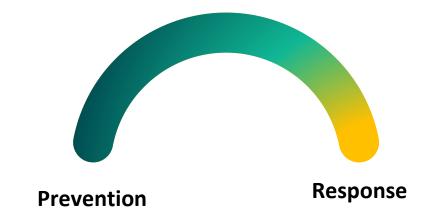


New risk management priorities





- Restless curiosity
- Dependencies examination
- Human dimension



- Contingency planning
- Strategic agility
- Stewardship



What's changed? Business Models

Branded businesses are leaders of fragmented Business Ecosystems

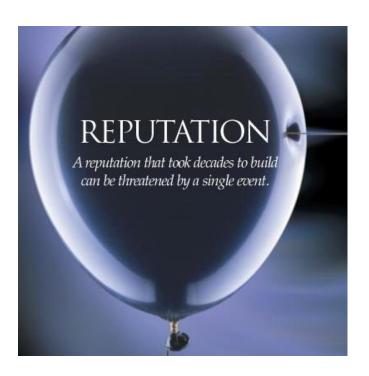
- Complex joint working who is responsible?
- Opaque supply chains can I trust what I am buying?
- Web-based technology who has my data and what are they using it for?
- Brand franchising who am I trusting?

Building and maintaining trust in a branded business is just as critical to the future success as money, people and know-how





Reputation is not just a PR exercise!



Is your culture fit for you corporate purpose and vision?

Will your people fulfil your brand promise in terms of doing business responsibly?





"Trust no one"



Public trust is more fluid than we allow, and Oxfam must win it back

The Guardian

redefining / standards

Oxfam sex scandal: no more money for charity, say ministers

Shamed and fearful, Oxfam stumbles into the unknown

While the current spotlight is on the behaviour of charities and aid agencies, it is worth remembering that few segments of big business have got through recent years untouched by scandal, from vehicle emissions in the car industry to misselling by financial services to regular and shocking revelations about what food producers put in our mouths.



Why Edelman Studies Trust

In modern society, we delegate important aspects of our well-being to the four institutions of business (economic well-being), government (national security and public policy), media (information and knowledge) and NGOs (social causes and issues).

In order to feel safe delegating important aspects of our lives and well-being to others, we need to trust them to act with integrity and with our best interests in mind. Trust, therefore, is at the heart of an individual's relationship with an institution and, by association, its leadership.

If trust in these institutions diminishes, we begin to fear that we are no longer in safe, reliable hands. Without trust, the fabric of society can unravel to the detriment of all.

From an institutional standpoint, trust is a forward-looking metric. Unlike reputation, which is based on an organization's historical behavior, trust is a predictor of whether stakeholders will find you credible in the future, will embrace new innovations you introduce and will enthusiastically support or defend you.

For these reasons, trust is a valuable asset for all institutions, and ongoing trust-building activities should be one of the most important strategic priorities for every organization.



2018 Edelman Trust Barometer

Global Report





#TrustBarometer

2018 Edelman Trust Barometer

Methodology

Online Survey in 28 Markets

18 years of data

33,000+ respondents total

All fieldwork was conducted between October 28 and November 20, 2017

28-market global data margin of error: General population +/-0.6% (N=32,200), informed public +/- 1.2% (N=6,200), mass population +/- 0.6% (26.000+), half-sample global general online population +/- 0.8 (N=16,100)

Market-specific data margin of error: General population +/- 2.9 (N=1,150), informed public +/- 6.9% (N = min 200, varies bymarket, China and U.S. +/- 4.4% (N=500), mass population +/- 3.0 to 3.6 (N =min 740, varies by market).

General Online Population

7 years in 25+ markets

Ages 18+

1,150 respondents per market

All slides show general online population data unless otherwise noted

Informed Public



10 years in 20+ markets

Represents 15% of total global population

500 respondents in U.S. and China; 200 in all other markets

Must meet 4 criteria:

Ages 25-64

College educated

In top 25% of household income per age group in each market

Report significant media consumption and engagement in business news

Mass Population \triangle



All population not including informed public Represents 85% of total global population

TRUST IN RETROSPECT

2015	TRUST IS ESSENTIAL TO INNOVATION
2014	BUSINESS TO LEAD THE DEBATE FOR CHANGE
2013	CRISIS OF LEADERSHIP
2012	FALL OF GOVERNMENT
2011	RISE OF AUTHORITY FIGURES
2010	TRUST IS NOW AN ESSENTIAL LINE OF BUSINESS
2009	BUSINESS MUST PARTNER WITH GOVERNMENT TO REGAIN TRUST
2008	YOUNG INFLUENCERS HAVE MORE TRUST IN BUSINESS
2007	BUSINESS MORE TRUSTED THAN GOVERNMENT AND MEDIA
2006	"A PERSON LIKE ME" EMERGES AS CREDIBLE SPOKESPERSON
2005	TRUST SHIFTS FROM "AUTHORITIES" TO PEERS
2004	U.S. COMPANIES IN EUROPE SUFFER TRUST DISCOUNT
2003	EARNED MEDIA MORE CREDIBLE THAN ADVERTISING
2002	FALL OF THE CELEBRITY CEO
2001	RISING INFLUENCE OF NGOS

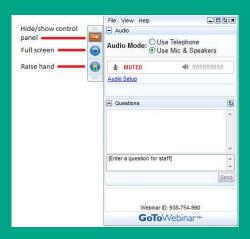


Trust in Retrospect

2001 Rising Influence of NGOs	2002 Fall of the Celebrity CEO	2003 Earned Media More Credible Than Advertising	2004 U.S. Companies in Europe Suffer Trust Discount	2005 Trust Shifts from "Authorities" to Peers	2006 "A Person Like Me" Emerges as Credible Spokesperson	2007 Business More Trusted Than Government and Media	2008 Young Influencers Have More Trust in Business	2009 Business Must Partner with Government to Regain Trust
2010 Trust is Now an Essential Line of Business	2011 Rise of Authority Figures	2012 Fall of Government	2013 Crisis of Leadership	2014 Business to Lead the Debate for Change	2015 Trust is Essential to Innovation	2016 Growing Inequality of Trust	2017 Trust in Crisis	2018 The Battle for Truth

Any questions?

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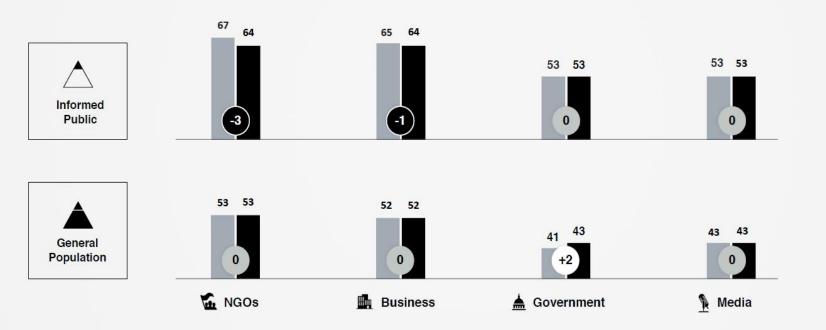




No Recovery in Trust

Percent trust in each institution, and change from 2017 to 2018





Source: 2018 Edelman Trust Barometer. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right using a nine-point scale, where one means that you "do not trust them at all" and nine means that you "trust them a great deal." (Top 4 Box, Trust) Informed Public and General Population, 28-market global total.

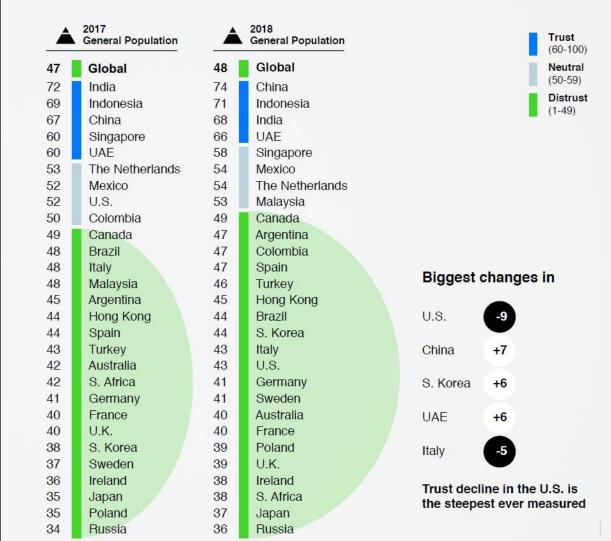
A World of Distrust

Average trust in institutions, general population, 2017 vs. 2018

Global Trust Index remains at distruster level

20 of 28 markets are distrusters, up 1 from 2017

Source: 2018 Edelman Trust Barometer.
The Trust Index is an average of a market's trust in the institutions of government, business, media and NGOs. General population, 28-market global total.



The Polarization of Trust

Aggregate percentage point change in trust in the four institutions, and change from 2017 to 2018



Source: 2018 Edelman Trust Barometer. Trust Volatility Measure. The net year-over-year (2017-2018) percentage point change across the four institutions (TRU_INS). General population, 28-market global total. For more details on how the Trust Volatility Measure was calculated, please refer to the Technical Appendix.

Y-to-Y Change

17

Trust Crash in U.S.

Percent trust in each institution, and change from 2017 to 2018



Source: 2018 Edelman Trust Barometer. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right using a nine-point scale, where one means that you "do not trust them at all" and nine means that you "trust them a great deal." (Top 4 Box, Trust) Informed Public and General Population, U.S. The Trust Index is an average of a market's trust in the institutions of government, business, media and NGOs. Informed Public and General Population, U.S.



Trust Crash in U.S.

Percent trust in each institution, and change from



China Rising



Informed P

23-point decrease Fell from 6th to last pla



General Popula 9-point decrease Fell from 8th to 18th place

Informed Public

4-point increase Rose from 2nd to 1st place





General Po

9-point decrease Fell from 8th to 18th pl

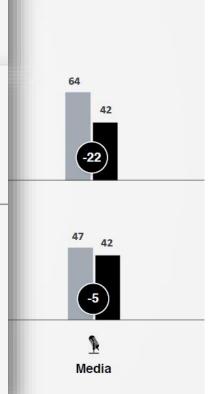
Source: 2018 Edelman Trust Barometer. TRU_INS. Belov. a nine-point scale, where one means that you "do not trus





General Population

7-point increase Rose from 3rd place to 1st place



2018

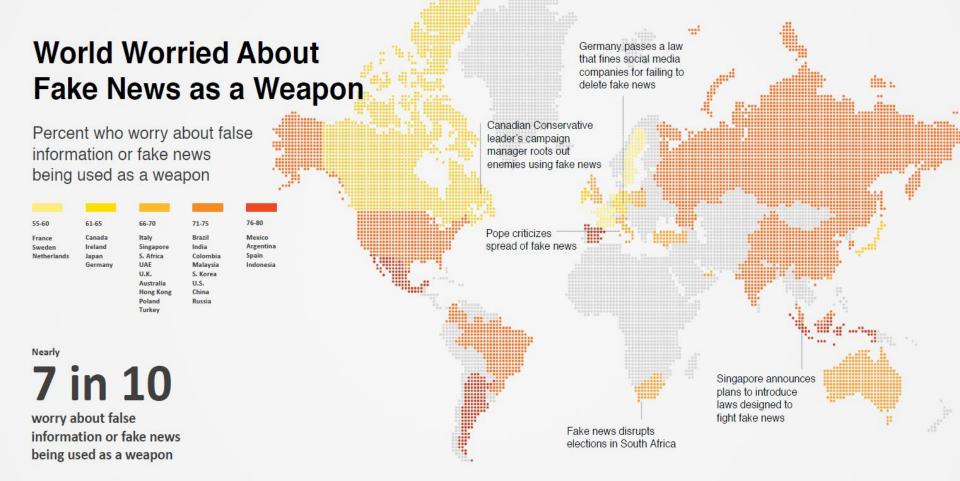
Y-to-Y Change

2017

Source: 2018 Edelman Trust Barometer, TRU INS, Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right using a nine-point scale, where one means that you "do not trust them at all" and nine means that you "trust them a great deal." (Top 4 Box, Trust) Informed Public and General Population, U.S. The Trust Index is an average of a market's trust in the institutions of government, business, media and NGOs. Informed Public and General Population,

TRUST

INDEX



Source: 2018 Edelman Trust Barometer. ATT_MED_AGR. Below is a list of statements. For each one, please rate how much you agree or disagree with that statement using a nine-point scale where one means "strongly disagree" and nine means "strongly agree". (Top 4 Box, Agree), question asked of half of the sample. General population, 28-market global total.

Trust in Business Increases in 14 of 28 Markets

Percent trust in business, and change from 2017 to 2018

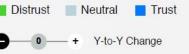




Source: 2018 Edelman Trust Barometer. TRU_INS. [BUSINESS IN GENERAL] Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right using a nine-point scale where one means that you "do not trust them at all" and nine means that you "trust them a great deal." (Top 4 Box, Trust) General Population, 28-market global total.

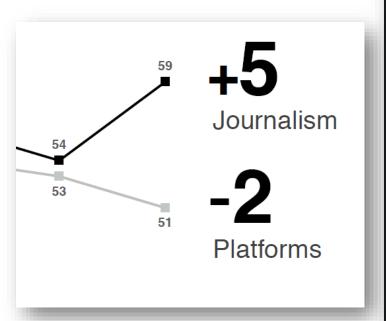
Media Now Least Trusted Institution

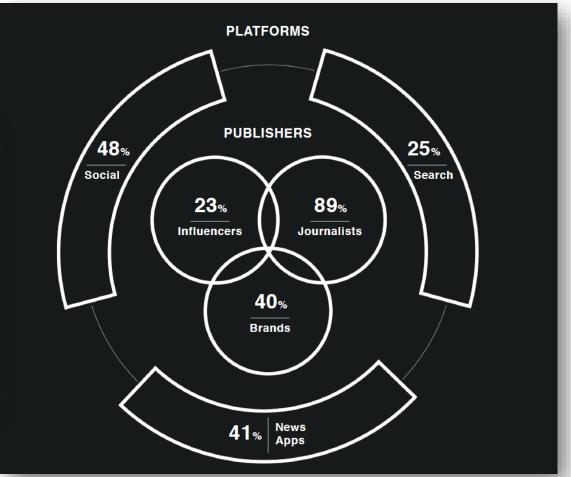
Percent trust in media, and change from 2017 to 2018





Source: 2018 Edelman Trust Barometer. TRU_INS. [MEDIA IN GENERAL] Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right using a nine-point scale where one means that you "do not trust them at all" and nine means that you "trust them a great deal." (Top 4 Box, Trust) General population, 28-market global total.





50%

The Disengaged

Consume news less than weekly

25%

Consumers

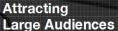
Consume news about weekly or more **25**%

Amplifiers

Consume news about weekly or more AND share or post content several times a month or more

Skeptical About News Organizations

Percent who agree that news organizations are overly focused on ...



66%

are more concerned with attracting a big audience than reporting

es

Breaking News



65%

sacrifice accuracy to be the first to break a story

Politics



59%

support an ideology vs. informing the public



63%

The average person does not know how to tell good journalism from rumor or falsehoods



59%

It is becoming harder to tell if a piece of news was produced by a respected media organization

Lack of Confidence in Media Undermining Trust and Truth

Percent of respondents who feel they are experiencing these consequences as a result of media not fulfilling its responsibilities

Loss of Truth

I am not sure what is true and what is not

59%

Loss of Trust in Government Leaders

I do not know which politicians to trust

56%

Loss of Trust in Business

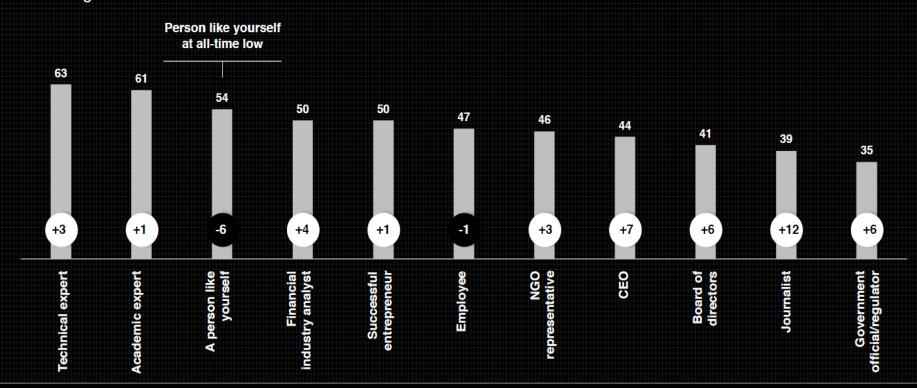
I don't know which companies or brands to trust

42%

Voices of Authority Regain Credibility



Percent who rate each spokesperson as very/extremely credible, and change from 2017 to 2018



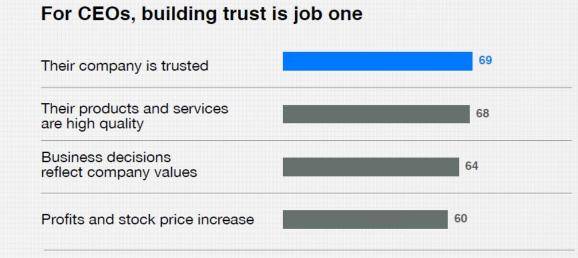
Source: 2018 Edelman Trust Barometer. CRE_PPL. Below is a list of people. In general, when forming an opinion of a company, if you heard information about a company from each person, how credible would the information be—extremely credible, very credible, somewhat credible, or not credible at all? (Top 2 Box, Very/Extremely Credible), question asked of half of the sample. General population, 28-market global total.

Business Is Expected to Lead

Percent who agree and percent who say each is one of the most important expectations they have for a CEO

Percent who say that CEOs should take the lead on change rather than waiting for government to impose it

64%

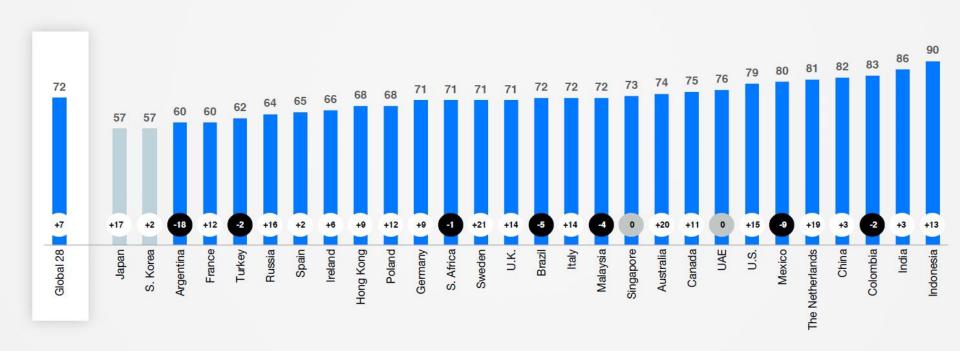


Source: 2018 Edelman Trust Barometer. CEO_AGR. Thinking about CEOs, how strongly do you agree or disagree with the following statements? (Top 4 Box, Agree), question asked of half of the sample. CEO_EXP. Below is a list of potential expectations that you might have for a company CEO. Thinking about CEOs in general, whether they are global CEOs or a CEO who oversees a particular country, how would you characterize each using the following three-point scale? (Most important responsibility, code 3), question asked of half of the sample. General population, 28-market global total.

Employers Trusted Around the World

Percent trust in employer, and change from 2016 to 2018





Source: 2018 Edelman Trust Barometer. TRU_INS. [YOUR EMPLOYER] Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right using a nine-point scale where one means that you "do not trust them at all" and nine means that you "trust them a great deal." (Top 4 Box, Trust) General population, 28-market global total.

Note: 2016 data was taken from Q525-526. Thinking about your own company and other companies in your industry, please indicate how much you trust each to do what is right using a 9-point scale where one means that you "do not trust them at all" and nine means that you "trust them a great deal". (Top 4 Box, Trust), question asked of half of the sample. General population, 28-market global total.

Business Must Show Commitment to Long-Term

Percent who agree that ...



56%

Companies that only think about themselves and their profits are bound to fail



60%

CEOs are driven more by greed than a desire to make a positive difference in the world

Source: 2018 Edelman Trust Barometer. TMA_SIE_SHV. Please indicate how much you agree or disagree with the following statements. (Top 4 Box, Agree), question asked of half of the sample. CEO_AGR. Thinking about CEOs, how strongly do you agree or disagree with the following statements? (Top4 Box, Agree), question asked of half of the sample. General population, 28-market global total.

Business Must Address Market Dynamics

Trust-building mandates for business in markets with extreme or typical trust changes

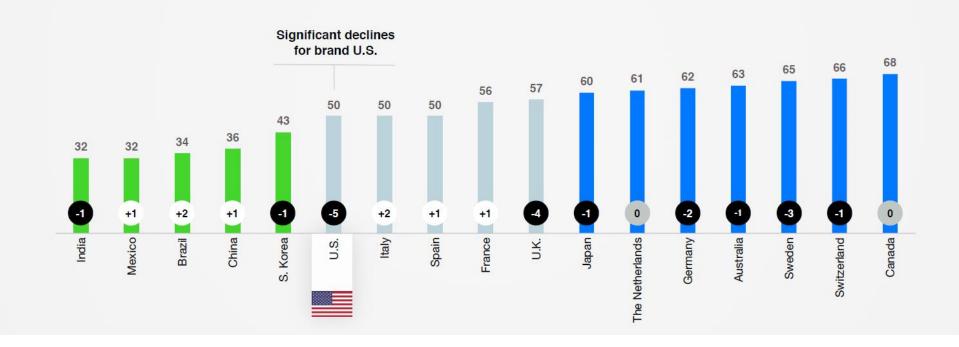
Markets with extreme Trust Gains Markets include China, UAE, South Korea	Markets with Typical Changes in Trust Markets include Russia, Mexico, U.K., Japan	Markets with extreme Trust Losses Markets include U.S., India, Colombia, Brazil		
Invest in Jobs	Invest in Jobs	Guard Information Quality		
Consumer Safety	Ensure Equal Opportunity	Consumer Safety		
Improve Quality of Life	Safeguard Privacy	Safeguard Privacy		
Ensure Competitive Workforce	Drive Economic Prosperity	Drive Economic Prosperity		
Innovate	Provide for Future Generations	Innovate		

Source: 2018 Edelman Trust Barometer. Trust Volatility Measure. The net year-over-year (2017-2018) percentage point change across the four institutions (TRU_INS). General population, 28-market global total. Trust-building mandates Analysis. The most effective trust building mandates for each institution. Mandates not shown in rank order. INS_EXP_BUS. Below is a list of potential expectations or responsibilities that a social institution might have. Thinking about business in general, how would you characterize each using the following three-point scale. General population, 28-market global total. For more details on the Trust Volatility Measure and Trust Mandates Analysis, please refer to the Technical Appendix.

Trust Declines in Nine Country Brands

Trust in companies headquartered in each country, and change from 2017 to 2018

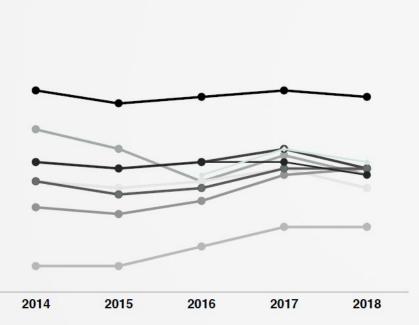




Distrust Neutral Trust

- Change, 2014 to 2018

Trust in each sector, and change from 2014 to 2018



Industry	2014	2015	2016	2017	2018	5 yr. Trend
Technology	75%	73%	74%	75%	74%	1
Health Care	-	-	62%	66%	64%	5 ♣#
Energy	57%	56%	58%	62%	63%	+6
Food And Beverage	64%	63%	64%	66%	63%	0
Telecommunications	61%	59%	60%	63%	63%	+2
Automotive	69%	66%	60%	65%	62%	7
Entertainment	64%	63%	64%	64%	62%	2
Consumer Packaged Goods	61%	60%	61%	63%	60%	1
Financial Services	48%	48%	51%	54%	54%	+6

What needs to be done?

Business must build resilience

- Collaborate to build capability
 - Across Functions and with trusted suppliers and partners
- Align behind corporate vision
 - Brand purpose, strategy and culture
- Understand corporate and brand reputations
 - Stakeholders, regions and markets
 - Competitors and best in class
- Track and respond to emerging issues
- Proactively prioritise stakeholder needs stewardship
 - Threats & vulnerabilities
 - Opportunities & aspirations
- Close perception gaps
 - Communicate effectively internally and externally
- Prepare and respond to crises







Ensure diversity across the organisation

✓ Promote employee risk awareness

Embed culture of open communication

Establish risk appetite and indicators

Veracity Index 2017

Ipsos MORI

November 2017

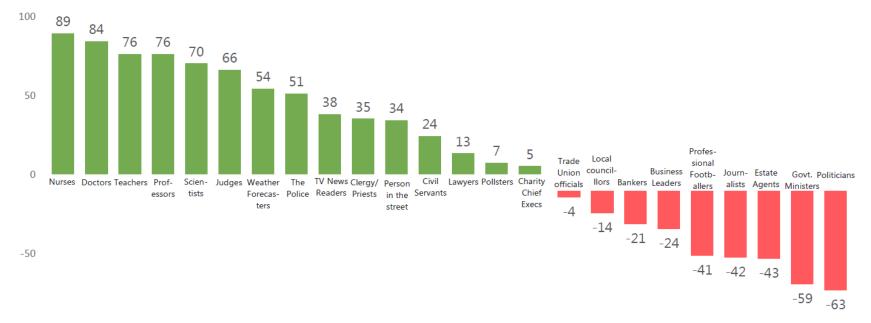
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Ipsos MORISocial Research Institute

Net trust in professions

Net trust = % trust to tell the truth - % do not trust to tell the truth



-100



Base: 998 British adults aged 15+, fieldwork 20 - 26 October 2017



https://www.ipsos.com/sites/default/files/ct/news/documents/2017-11/trust-in-professions-veracity-index-2017-slides.pdf

Questions

Thank you