#### Long Live the [



#### evolution!

#### Gianvito Lanzolla

Professor of Strategy, Head of the Faculty of Management, Cass Business School – City University London



#### **Leading Digital Transformation**

**AIRMIC Conference, 10 November 2016** 

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#### Agenda

- Where does Digital Transformation come from?
- Business Digital Transformations
- The New Risks
  - Leadership
  - Governance







DISORIENTED

BEWILDERED



#### **The Transformation Pyramid**

Digital
Transformation
Roadmap

**Business Transformations** 

Core Technological Capabilities

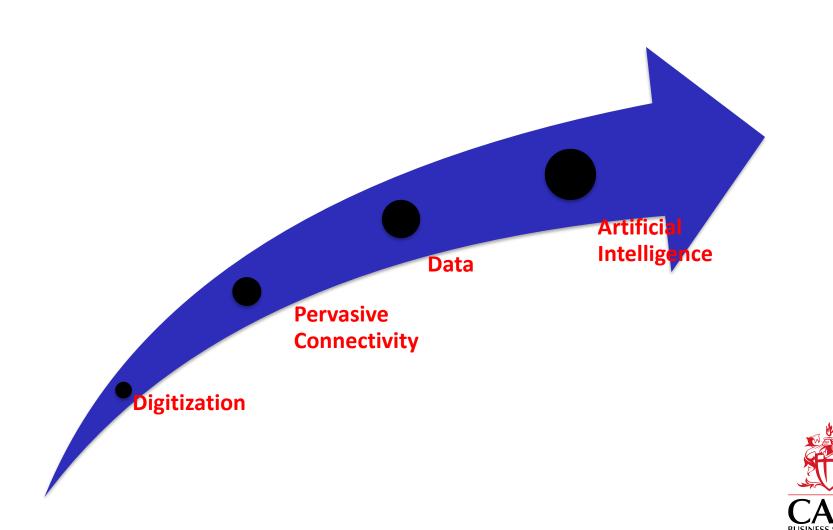
**Technology** 

#### **Core Technological Capabilities**

**Digitization X Connectivity X Data X Automation** 



#### **Core Technological Capabilities Development**



### A brief history (in 3 phases) of the digital transformation



#### Phase 1- Late 90s/Early 00s

Digitization

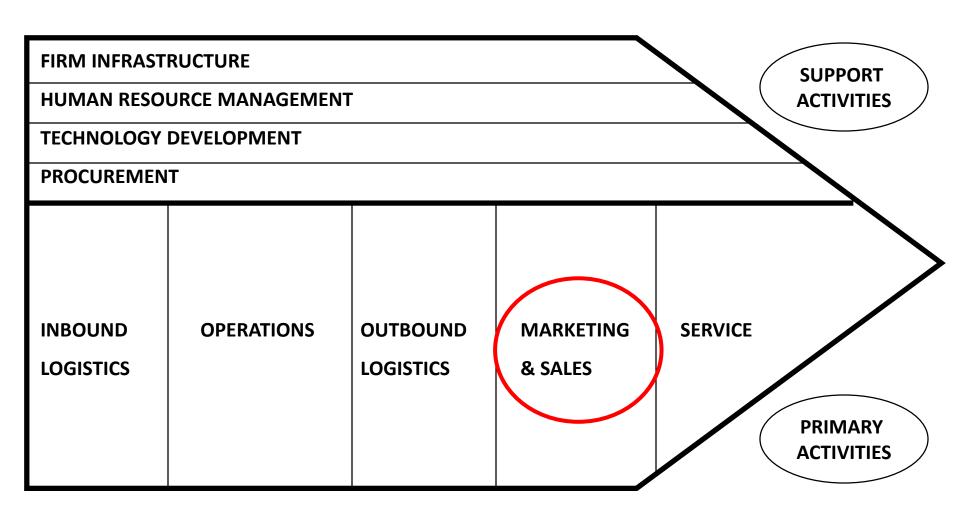
X

Limited Connectivity

(mostly of technical Systems)

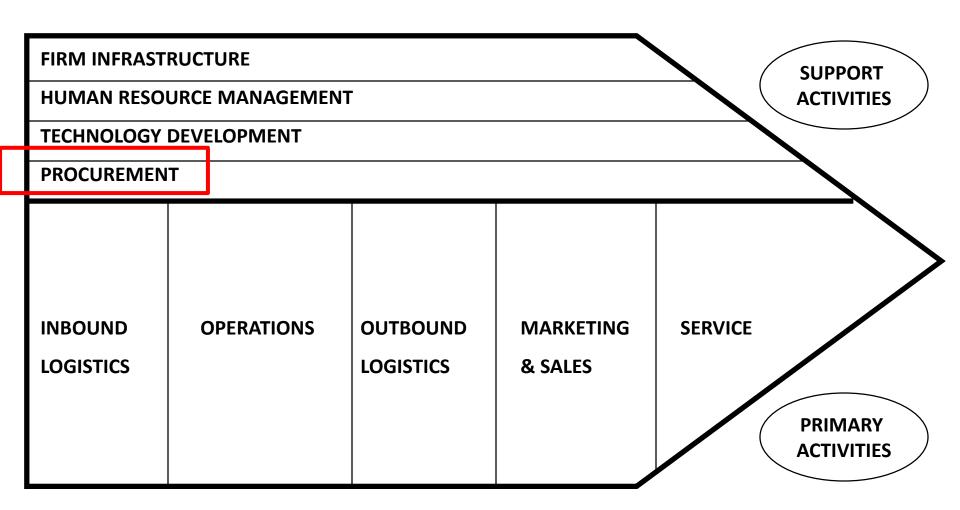


#### Firm Value Chain





#### Firm Value Chain





# amazon.com Walmart Save money. Live better.













Nokia 7650 Symbian smartphone. <u>Announced 1Q 2002</u>. Features 2.1" TFT display, VGA camera, Bluetooth.

#### Phase 1

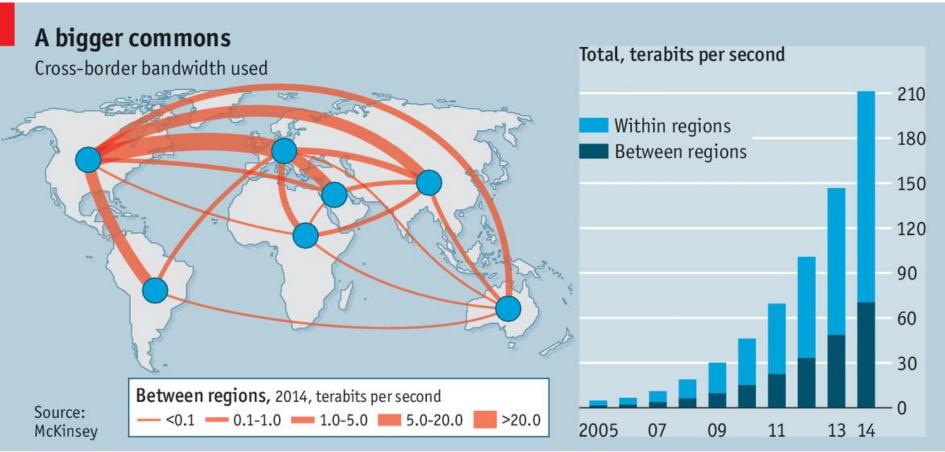
- Process digitization
  - Marketing and communication
  - Procurement
- Digital marketplaces (b2b & b2c)
- Product and service digitization ("blown to bits")
  - From reflex cameras to digital cameras
  - From music players to digital players



#### Phase 2 - Early 00s to Late 00s

Digitization
X
Connectivity
(Systems + People)





Economist.com



CHRISTY S. TALL

### TIME

STRANGERS CRASHED MY CAR, ATE MY FOOD AND WORE MY PANTS.

TALES FROM THE SHARING ECONOMY

BY JOEL STEIN









Uber, the world's largest taxi company, owns no vehicles. Facebook, the world's most popular media owner, creates no content. Alibaba, the most valuable retailer, has no inventory. And Airbnb, the world's largest accommodation provider, owns no real estate.







## 



Channels ▼

Categories •

A-Z

TV Guide

My Programmes



BBC ONE
The Night Manager

Episode 1



BBC THREE
Life and Death Row
Series 2: 3. Truth

TODAY'S

#### **Most Popular**

BBC ONE

1 EastEnders 01/03/2016

BBC ONE

2 EastEnders 29/02/2016

BBC ONE

3 Happy Valley Series 2: Episode 1

BBC ONE

The Night Manager Episode 2

**BBC THREE** 

5 Life and Death Row Series 2: 3. Truth



**BBC THREE** 

**Cuckoo Series 3** 

3 episodes

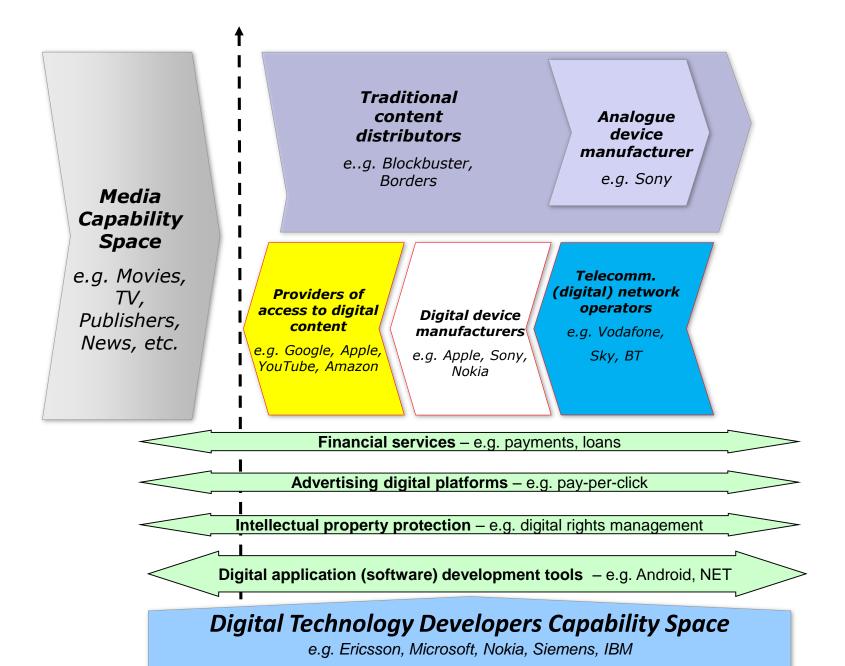


The Voice UK
Series 5: 8. Battles 1



BBC THREE
Thirteen
Episode 1

View all 40 programmes



Source: Lanzolla & Anderson, 2010







**The Customer Journey** 

#### Phase 2

- Social Media
- Sharing Economy
- App Economy
- On-Demand Economy
- New Business Opportunities and Business Models
- New Digital-Only Value Chains
- Convergence
- Digital transformation of legacy business models and functions – e.g., media, customer service, etc.



#### The Current Phase - Late 00s - Future

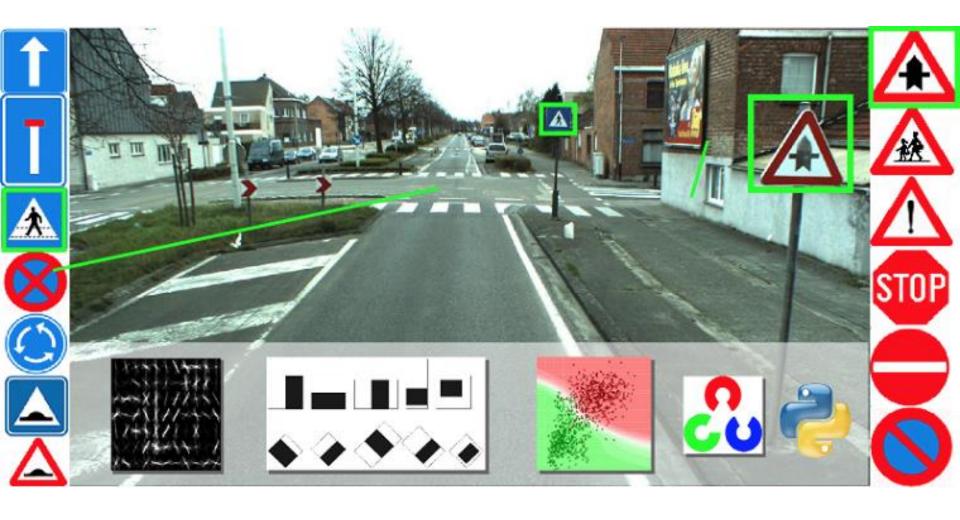
Digitization
X
Connectivity (Everything)
X
Data
X
Artificial Intelligence (Automation)

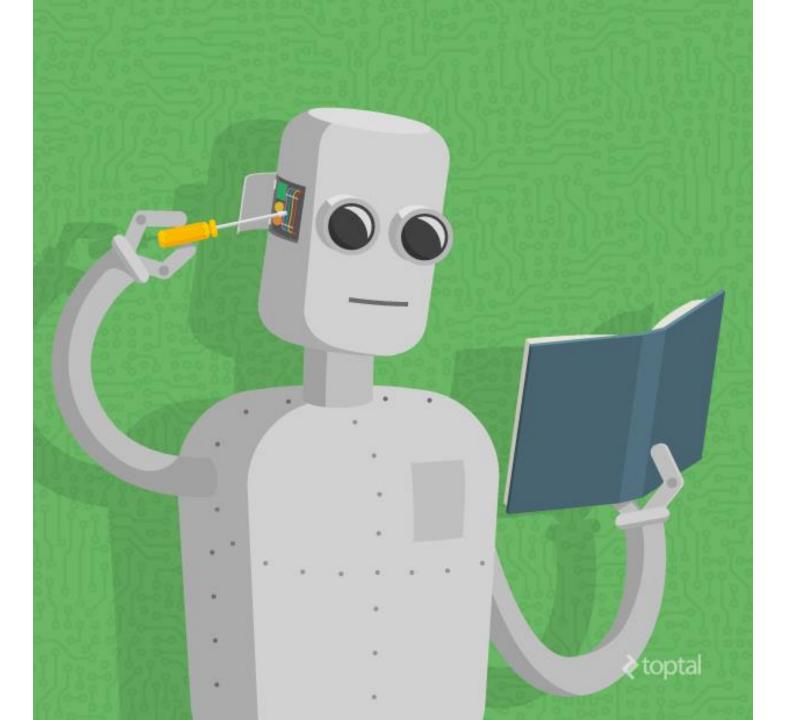


"Information is the oil of the 21<sup>st</sup> century, and analytics the combustion engine."

Peter Sondergaard, Gartner





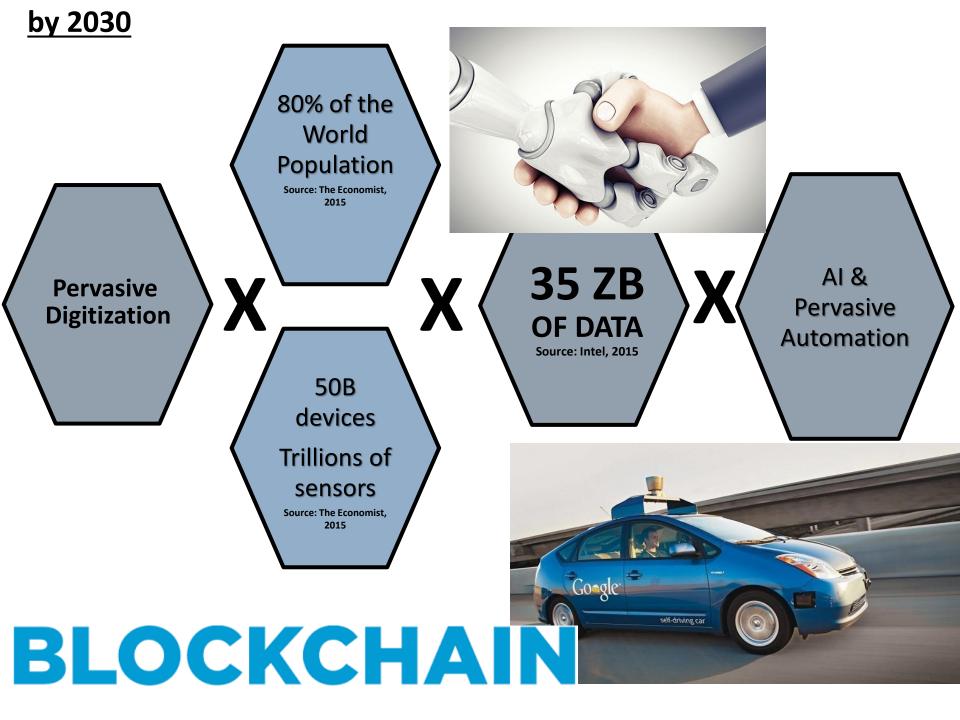




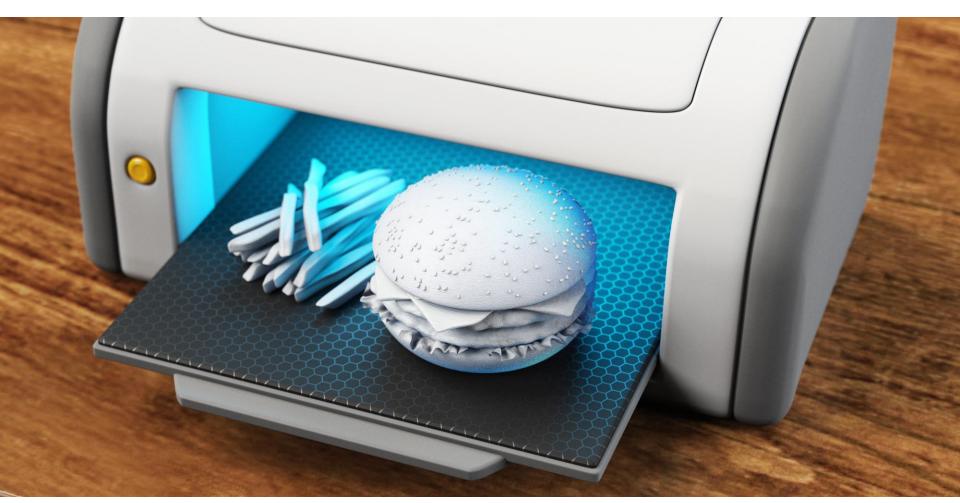
### by 2030 80% of the World **Population** Source: The Economist, 2015 35 ZB **AI & Pervasive Pervasive** Digitization **OF DATA Automation** Source: Intel, 2015 50B devices **Trillions of** sensors

Source: The Economist, 2015

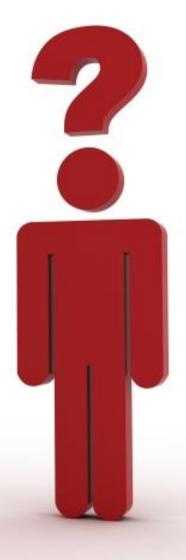




# In the making...





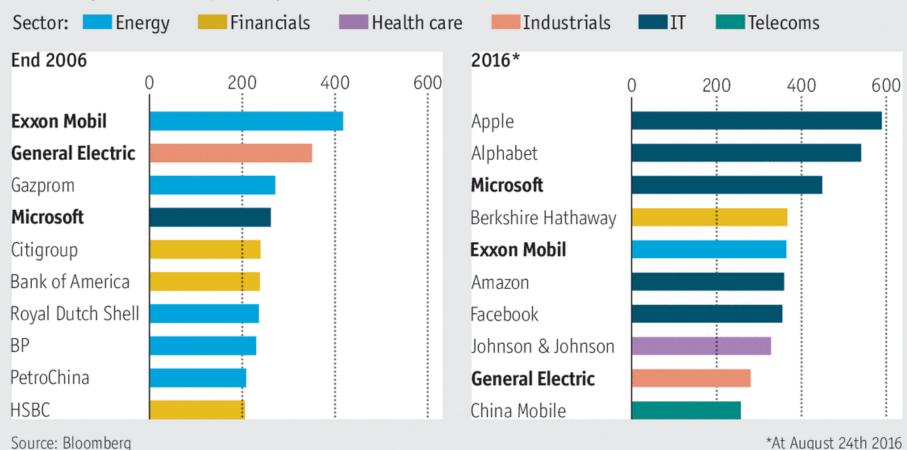


Straight Ahead



### A virtually new world

World, largest listed companies by market capitalisation, \$bn



Economist.com

Robots and artificial intelligence (AI) will dominate legal practice within 15 years, perhaps leading to the "structural collapse" of law firms, a report predicting the shape of the legal market has envisaged.



- From Brick-and-Mortar competition to Digital (AND Brick-and-Mortar) competition
- 2. From Resources and Capabilities and Entry Barriers to Business Model Innovation
- 3. From Stand-alone Products to Connected Products (and Platforms)
- 4. From Corporate Innovation to Open Innovation
- 5. From "linear" Supply Chains to Ecosystems



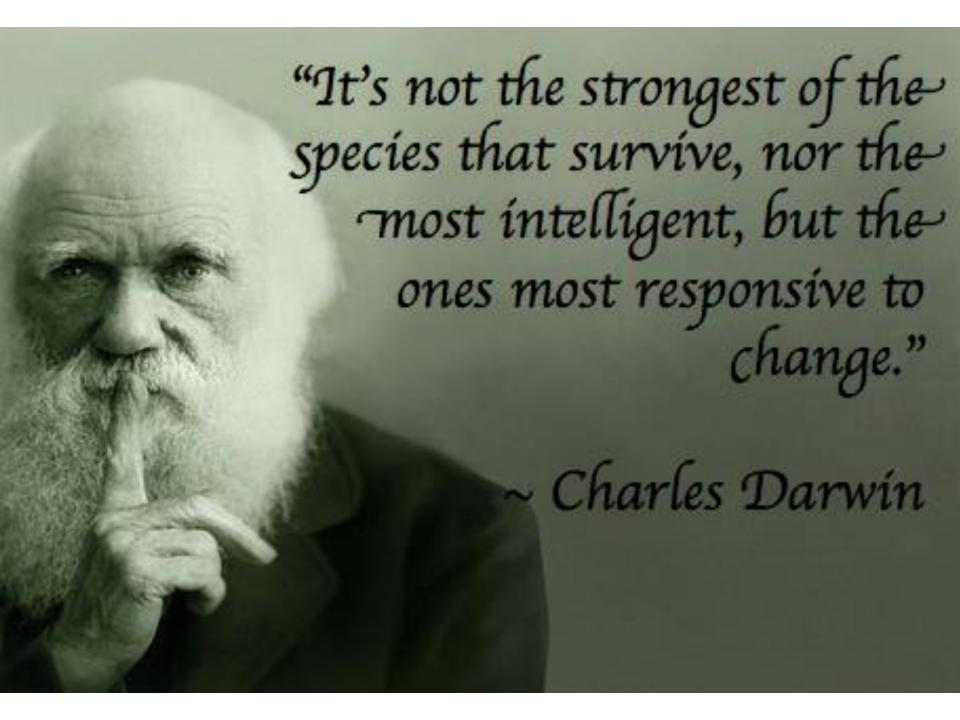
# TEADERS HILE

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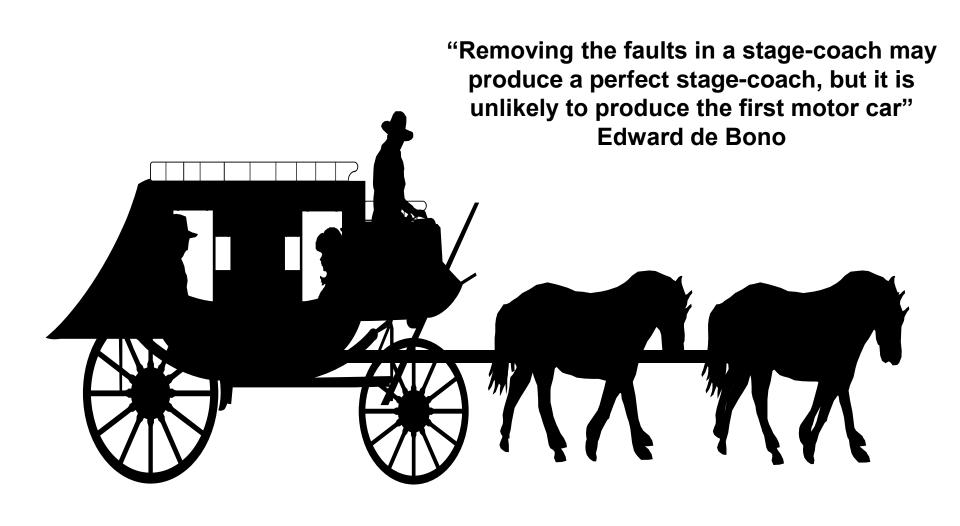


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# Is this what's happening to your business model?





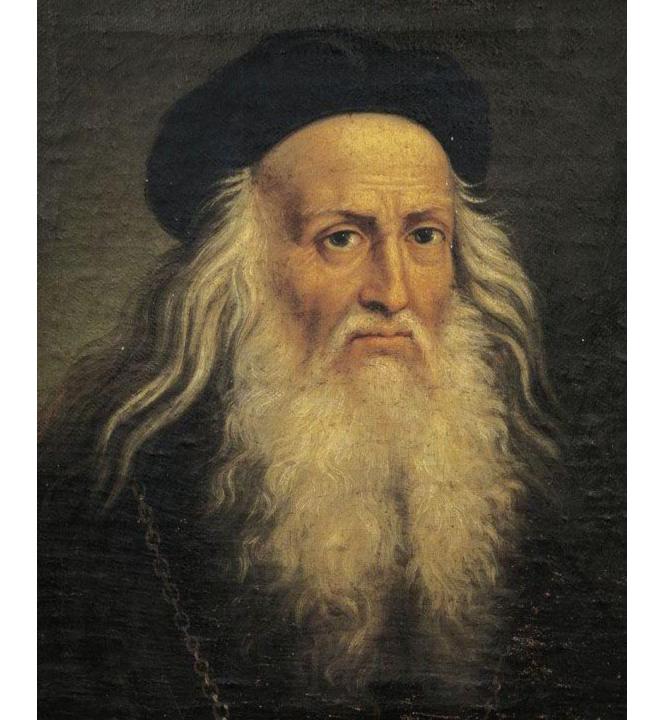
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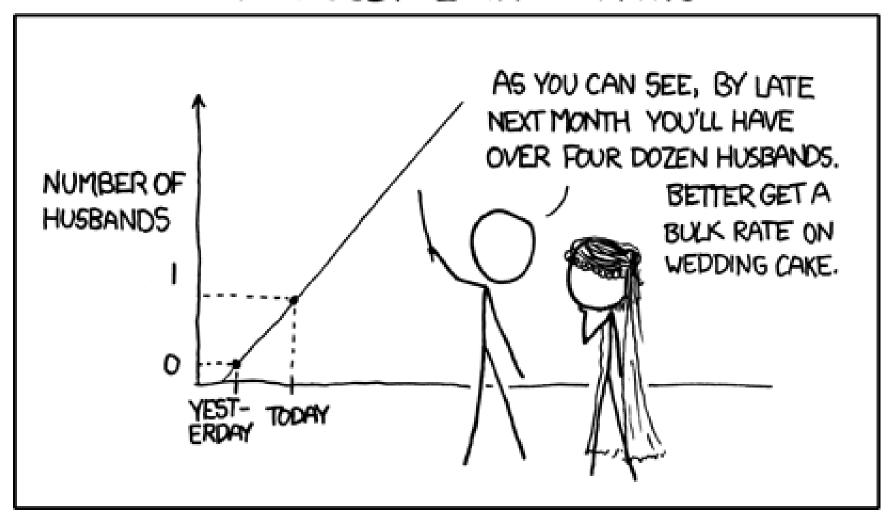
# "In the short run products get connected, in the long run connections make products"







# MY HOBBY: EXTRAPOLATING



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**Contracts & Incentives AND Value Exchange** 

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### Governance

- Managerial Opportunism 

  Monitoring
- Managerial Incompetence → Recombination
- Managerial Narrowness → Right to exist/Legitimacy



- More information
- More media scrutiny
- More transparency
- Lower search costs



- Identity, Privacy, Security
- More filtering
- More path-dependency
- Higher opportunity-cost
- Legitimacy of the new business models



- The Governance process
  - How?
- The Governance scope
  - What?
  - Who?
  - For Whom?



- Managerial Opportunism → Monitoring (♥)
- Managerial Incompetence → Recombination (♠)
  - Boards and strategic leadership
- Managerial Narrowness → Right to exist/Legitimacy (♠)
  - Boards and scrutiny on legitimacy





# Agenda

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