

Support the Airmic Internship Programme 2026

Shape the Future of Risk Management

airmic

REGISTER YOUR INTEREST

Partner with Airmic: Shape the Future of Risk Management

Airmic is inviting forward-thinking organisations to partner with us in developing the next generation of risk professionals. By hosting an Airmic intern, your organisation gains direct access to a dedicated pool of graduate students and young professional members eager to bridge the gap between academic theory and real-world practice in the field of risk management and insurance.

Through our established framework—recently proven successful in our 12-month partnership with **IHG Hotels & Resorts**—Airmic streamlines the path to finding and nurturing high-calibre talent.

Why Partner with Airmic?

Partnering with Airmic for this scheme offers your organisation significant strategic advantages:

- **Access to Specialised Talent:** Connect with motivated individuals who possess a specific interest in risk, security, benefits, and insurance. This allows you to identify and nurture a pipeline of skilled potential future employees.
- **Streamlined Recruitment:** Airmic takes ownership of the marketing, outreach, and initial communication with potential candidates, significantly reducing the administrative burden on your internal teams.
- **Fresh Perspectives and Innovation:** Interns bring new approaches and "fresh eyes" to your existing strategies, facilitating knowledge transfer and fostering a culture of innovation within your departments.
- **Enhanced Industry Reputation:** Demonstrate your commitment to investing in the industry's future. Participation enhances your brand image and strengthens your relationships within the wider risk management and insurance community.
- **Ongoing Educational Support:** Airmic provides continuous learning and development opportunities throughout the internship, directly enhancing the intern's technical knowledge and increasing their value to your business.

How the Partnership Works

Airmic acts as the intermediary, connecting talent with opportunities in your organisation. To ensure a successful placement, the responsibilities are shared as follows:

What Airmic Provides:

- **Targeted Marketing:** Promotion of your internship across our student and graduate networks.
- **Candidate Screening:** An initial review of applications to ensure candidates meet your specific criteria.
- **Membership Access:** Providing interns with the resources and networking power of the Airmic community.

The Organisation's Role:

As the host employer, your organisation retains full control over the final selection and employment terms.

- **Final Decisions:** Your team will conduct the interviews and make the final hiring selection.
- **Financial Commitment:** The host organisation is responsible for all financial aspects of the internship, including salary and any associated costs.
- **Benefits:** The design of the benefits package, salary level, and specific terms of employment are entirely at the discretion of your organisation.

Flexible Internship Models

While we have successfully launched long-term programmes, we are now open to discussing various durations that suit your project timelines or seasonal needs. All opportunities must be UK-based but can follow a hybrid working model.

Proven Success: The IHG Model

Our current partnership with **IHG Hotels & Resorts** serves as a blueprint for success. Starting in October 2025, this 12-month hybrid program places interns across three critical departments of insurance compliance, risk & financing and safety & security.

In this model, the intern takes on tangible responsibilities, such as managing insurance compliance for global properties and maintaining relationships with external partners.

"IHG Hotels & Resorts was pleased to collaborate with Airmic to deliver a one-year internship programme for one of their student members, designed to provide meaningful, hands-on experience across our wider Risk and Assurance function. Airmic supported the initiative by providing a strong pool of candidates, while we led the end-to-end delivery of the programme, coordinating placements across departments to ensure a broad and valuable development experience.

Following the success of the programme, we are pleased to continue the initiative into a further year with a new intern, building on the strong foundations established. We look forward to continuing our collaboration with Airmic and further supporting the development of emerging talent within the risk profession."

Register Your Interest

We are looking for UK-based organisations ready to offer internships of various lengths that challenge and develop young professionals while providing measurable value to your business.

[Register your interest here.](#)

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