2023 **The Twelve Months**

of Airmic

the pandemic, lingering wars, the worsening impacts of climate change, and persistently high inflation, prompted the most aggressive interest rate hikes in decades. This created a context of multiple interconnected crises and heightened macroeconomic uncertainties. We moved from an era no longer shaped by stable global leadership, democratic ideals, globalisation,

A convergence of factors, including the legacy effects of

and liberal values. In 2023 business leaders were increasingly focused on how to enrich the experience, health, and wellbeing of their employees, while finding new ways to increase resilience, efficiency, and sustainability. Debates took place over whether artificial intelligence (AI) was releasing an age of human creativity and opportunity or a source of problems and unforeseen risks. Managing risk became an increasingly strategic issue and recognised as an onerous responsibility for Boards and

Airmic in 2023 - Simply the Best!

senior executives.

- and that talent with the right knowledge and skills will be needed to use them. Airmic continued to develop thinking and technical guidance, informed by the opinions of our members, partners, and other stakeholders - delivered through

We recognise that new tools and techniques will be required to forecast and assess the effects of uncertainty

learning, webinars, events, and communications, as the leading-edge association for our profession. We extend our thanks to our members for their passion, commitment and time, and our partners and other stakeholders for their support without which we would be unable to deliver much of what we have and will achieve.

Going forward we will remain committed and outspoken in support of our Purpose which is to: Champion the societal and strategic value of risk management and insurance in a changing world. Julia Graham, CEO, Airmic January 2024

1963 - 2023

60 YEARS

FEBRUARY

- Endorsed Learning Provider Scheme NEW Regional meetings – expanding our reach – NEW
- Manchester it's official attendance was a record Risk Forum - with innovative Exhibition - NEW
- Hybrid AGM and Annual Report NEW
- Annual Dinner and Awards declared the best yet

- **JANUARY**
- Airmic regularly conducts a series of pulse surveys
- among its members. In January 2023 this survey focused on Insurance Market Conditions.

Extreme weather events, other natural catastrophes, and economic and political pressures collectively gave

a period of large premium increases together with restrictions in cover, some stabilisation in certain areas was reported with an overall slowing in the pace of premium increases.

A Pandemic reminder 64% of the population has the virus.

readings have hit elevated levels in recent times. This report demonstrated why risk and internal audit professionals need to relook at the way they collaborate, as their organisations build resilience amid the maelstrom of geopolitical risks. Elevated uncertainty created by an increase in volatility, complexity, and pace of change in a new geopolitical era call for the adoption of approaches in the report. Publication of the report was supported by an event hosted at The House of Lords As China headed towards the lunar new year, we were reminded that Covid is not yet a memory: around 900 million people in China were infected with the coronavirus as of 11 January, according to a study by Peking University. The report estimated

Airmic published a report in collaboration with the

Navigating Geopolitical Risk: Building Geopolitical **Resilience.** We are at an inflection point in geopolitics.

The spectre of war has returned to Europe. Decoupling

Chartered Institute of Internal Auditors (CIIA):

between the economies of the US and China, the

world's two largest economic blocs, is reversing

Monetary Fund's (IMF) World Uncertainty Index

globalisation as we have known it. The International

The Captives Forum - The Risk Financing Revolution Continues The hard insurance market prompting greater sophistication in buyers headlined at the Airmic Captives Forum held at Lloyd's of London and attended by a capacity audience on 21 March. The challenge of risk financing intangible assets was cited as an area coming more into focus for captive owners and the capital markets are looking for a role to play.

At the opening keynote, Scott Feltham, Airmic member and group insurance manager at Compass Group PLC, Peter Carter, head of captive & insurance management solutions at WTW, and Dr Henri Winand, CEO/co-founder at AkinovA, discussed taking a strategic approach to risk financing. Speaking ahead of International Women's Day on 8 March, UN Chief António Guterres said gender equality "is growing more

distant" according to estimates from UN Women, the UN organization dedicated to gender equality and the empowerment of women. Guterres cited high rates of maternal mortality, girls being forced into early marriage, and girls being kidnapped and

APRIL

interconnected issues, including climate change and other intensifying global macro threats, are influencing the way members of our three professional bodies approach risk management. We decided to take a deeper dive into what risk culture means and find out to what extent risk and accountancy professionals understand its impact on performance.

RISK CULTURE: BUILDING RESILIENCE AND SEIZING OPPORTUNITIES A GLOBAL SURVEY AND REPORT



breakfast-style sessions and held in person at distinctive venues, each masterclass is led by a panel of leading speakers offering a deep dive into crucial leadership themes all through a risk and insurance

business environment.

MAY

society, and economy, organisations are under increasing pressure to address their ESG commitments. Sustainability and leadership experts shared their views on what the key ingredients are for a successful global sustainability movement, the part organisations and their leaders can play in it, and the links between sustainability and long-term sustainable business success. 6 May 2023, at Westminster Abbey. The coronation of Charles III and his wife,

Free to attend as part of Airmic membership, although

Designed as a programme of five two-hour interactive

targeted at those in senior positions, the Airmic

Masterclass Series is open to all Airmic members.

lens and with a keen eye on the current and future

Masterclass Two: Building a Sustainable Organisation

took place on 17 May. Faced with the growing

reputational risk of any inaction over their impact

on the global and/or local environment, community,

6 May 2023, at Westminster Abbey. With record registrations and over 2,000 attendees, risk professionals got to grips with the complex risk environment at

threat landscape for organisations and risk professionals to navigate.

One of the key challenges faced as part of the climate transition is measuring the emissions of organisations – at times, reliance has been placed on low-quality data from supply chain partners and in some cases, there has been no option but for organisations to use estimations based on third-party sources such as industry averages.

future risks & opportunities Conte

Emerging technologies were touted simultaneously as providing opportunities and threats. Speakers focused on artificial intelligence (AI) as providing answers to societal threats, but also the risks it creates, especially for the boards of organisations



publications



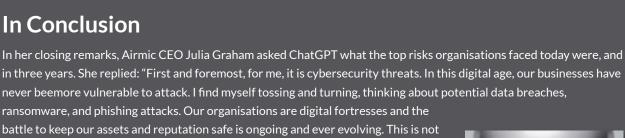


is crucial.

the case...

JULY

Airmic Anniversary Dinner





SEPTEMBER

Report and Accounts.

The 2023 Annual General Meeting

she stressed."

Century", but firms want the opportunity to turn that goal into a reality.

OCTOBER

is dealing with. Matthews added that "however, an actively managed captive should go through a stewardship process every year, where the manager and sponsor of the captive is constantly re-assessing the use of that captive." **NOVEMBER** The Airmic Business Excellence Programme - Going from

The 2023 programme concluded 21 November - with some awesome reviews. "One of the best run programmes I've participated in. The quality of speakers was first class, and the passion Adam Ireland has for learning in general and more specifically the topics on this course was infectious." "Just want to say this is a fantastic programme and I can't imagine there

Following allegations of misconduct reported in April, six months on, the Forum was opened by Elizabeth Wallace, CBI chief people officer, and Sarah Miller, CEO of Principia Advisory, in discussion about the efforts over the past six months to rebuild

Stephen Carver a good friend and familiar speaker at Airmic events, did not disappoint with his skillful yet amusing delivery addressing the use of 'story telling' in business: a Masterclasss delivered by the Master! It is rare to retain an audience to the very end of an event, but Dr Daniel Hulme CEO of Satalia and CAIO of WPP, with James Arroyo, Director of Ditchley Foundation, did just that. They talked of how people should think about AI and how organisations can practically adopt these

commercial market, not against it. "MIRIS is providing capacity in a range of different layers and different members use us in different ways." Vigier explained that commercial insurance partners often look favourably upon companies that own a captive because it can be an indication that the risk manager is mature enough to deal with subjects similar to those an underwriter

airmic Driving transformation in risk and insurance The Risk Forum and Exhibition 2023 Growing risk and resilience by design ☑ 23 November 2023

outstanding achievements. Honorary Vice-President is a special acknowledgement of service to the profession and to Airmic. Since Airmic's creation sixty years ago in 1963 only nine people have been awarded the honour. The first Airmic Vice President award was made to Glyn Hughes in 1967. Nick Hughes, son of Glyn Hughes, Nick Hughes, retired Partner of the law firm HFW Aerospace team, and Airmic Company Secretary since 1992, was the tenth person to be honoured.

As we near the end fo 2023, the captive insurance industry has approached the government a number of times this year about introducing a regime. It follows similar moves in France last year that saw the passing of the 2023 Budget, which includes provisions for introducing a new captive regime in that country. Airmic and Airmic members will play a key role in the process,

The risk outlook - and the AI elephant in the room The World Economic Forum (WEF) released its 2024 Global Risks Report 10 January. This is a pessimistic report and talks of

a multiplicity of different futures as conceivable over the next decade, which drives uncertainty in the short term - but also

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Members - 1,950 and growing Business Excellence Programme – stellar feedback Leadership Masterclass Series - simply the best AXA Climate School – established and developing ACCA and CIIA - research and report collaborations

cause for concern. This context contributed to a gruelling renewal process for Airmic members,

exacerbated by reported demands for excessive data and then delays in delivering terms. The value of insurance was being discussed in the Boardroom and the use of captives continued to grow.

However, there were signs of 'green shoots'. After

MARCH

assaulted for attending school as evidence.

In collaboration with the Association of Chartered

The associations investigate risk cultures and their

effects at organisations across sectors and regions.

Certified Accountants (ACCA) and the Professional Risk Managers' Association (PRIMIA) Airmic engaged in this global ground-breaking research: Risk Culture: **Building Resilience and Seizing Opportunities.**

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connected risks and conflicting priorities.

that do not have a clear AI strategy and plan.

supply chains, and energy price volatility. The threat of more conflict and instability in the world, are further challenges to the existential risk posed by climate change with organisations and countries making transition towards Net Zero amid

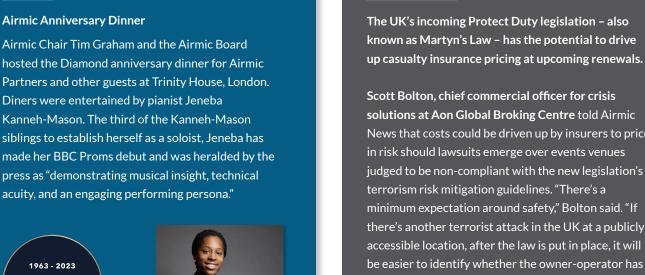
An opportunity to showcase some of Airmic's latest

Investing in the right future: Al and Future of the Profession 2023 - with WTW

Artificial intelligence (AI) can help equip risk professionals to bring greater value to their organisations as strategic enablers. As fears of ethical and other risks around AI grow, it will



Airmic Auditorium



AUGUST

The Forum, open to Airmic members and partners was hosted by wtw. The event embraced industry trends, navigating the evolving landscape of risk management. From technological disruptions to regulatory changes, the Forum offered interactive labs, seminars, thought-provoking discussions, and invaluable insights from leading industry professionals and subject experts, helping delegates to stay "ahead of the curve".

together

Airmic's Captive Ambassador Richard Cutcher moderated a panel including Lorraine Stack of Marsh Captive Solutions, David Vigier of HDI Global, Nicolas Deparday of Michelin's Dublin-domiciled captive, Mark Pollard of MIRIS, and Mike Matthews, of Artex Risk Solutions. The panel debated whether the growth in captive insurers and captive premium should be seen as a threat or competition to the commercial market. Matthews said he does not believe premium going into captives should be viewed as lost for good because a well-run insurance strategy should be constantly reassessing the most optimum risk transfer options available. Pollard said it was important for its members to understand that it should be used in conjunction with the

a session delivered live by Tom Griffin, head of the Middle East and Africa for Control Risks.

is anyone who won't get value from it. There must be a huge amount of work that goes into preparing it not to mention the gruelling early starts for Adam and Tam! The quality of the materials and speakers is next level and I hope it runs for many more successful years!" Fully subscribed for 2024 with a wait list for 2025: AXA - we could not achieve this without your support. The Risk Forum and Exhibition - Growing risk and resilience by design There was a strong message at the Forum about the need to avoid being reactive to the next event to come along. The Forum included a wealth of thought-provoking content to help prepare risk professionals with the knowledge, skills, and

confidence, trust and culture.

competencies to help retain and attract the 'right' talent.

strength to strength!

Insuring the future - an Artex and Airmic roundtable Artex hosted an inaugural roundtable event in association with Airmic. The event features three insurance industry expert speakers who covered topical issues of cyber, political violence and UK storm surge. Airmic welcomes UK Government plans to introduce a

captive insurance regime

www.airmic.com

The Airmic Excellence Awards returned to the Annual Dinner on 5 December 2023. The Excellence Awards recognised

allows room for hope. Misinformation and Disinformation has shot up through the list of top risks, in a watershed year packed with elections around the world that are being threatened by artificial intelligence-induced means. This brings the risk of increased social and political instability in a world already riven by the conflicts in Ukraine-Russia and Israel-Palestine. US and the UK strikes on Yemen against the Iran-aligned Houthi rebels who have been targeting international shipping in the Red Sea add to the tensions. Over the long term, the failure to mitigate climate change continues to be the top risk for experts across academia, business, government, the international community, and civil society. There are solutions to risks associated with misinformation and disinformation, and climate change - however, what we lack is political will, and this is why collaboration to develop and use these solutions is vital between governments, business, and society. In this context identifying the right skills that risk professionals need to navigate their organisations through an Al-enabled future is key. The UK Prime Minister sparked a heated debate when, in January 2023, he said he wanted pupils to study mathematics up to the age of 18. The debate has focused attention on how the next generation is prepared for the future of work. Professionals with agile minds will excel in an AI-enabled future and as AI helps automate and enhance routine tasks,

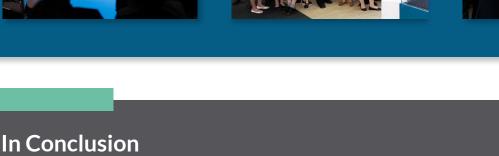
In recent years our world has experienced profound behaviour-transforming disruption. In early 2022, we decided to collaborate and explore how these



Camilla, as King and Queen of the United Kingdom and the other Commonwealth realms, took place on Saturday,

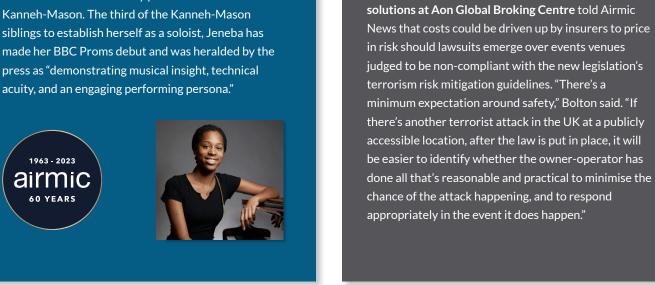
and delegates from the risk management and insurance professions addressed society-wide issues including geopolitics, climate, and technology - which were making macroeconomic waves and buffeting businesses across the economy. After a series of introductory learning sessions and Partner sponsored lunches, the Opening Keynote Amanda Blanc, CEO of Aviva, was in discussion with Chris Lay, CEO of Marsh McLennan UK. Addressing a packed auditorium, Amanda spoke with passion about the need not just for economic answers to secure the future relevance of the insurance industry, but for more positive role-models to help ensure the next generation of risk professionals enter the profession as a chosen destination rather than by chance. She continued that we all have a responsibility to be better at communicating the amazing opportunities available if we are to secure and retain talent with the right knowledge and skills now and in future. BBC News journalist Clive Myrie provided his personal perspectives and then presided over risk and insurance debates, with an all-star cast of speakers locked in heated debate. Emerging risks are interconnecting in new ways, bouncing off one another to produce hard-to-predict outcomes - good and bad - speakers on the Keynote Risk Panel highlighted, resulting in a complex Most immediate among those challenges, speakers suggested, was the volatile geopolitical environment, headlined by Russia's war in Ukraine. Its effects have been felt around the globe, from agricultural product shortages to breakdowns in





just about strong defence mechanisms and solid incident response plans; it is also about our people. Ensuring they are properly trained and vigilant against threats

We are in an era of tremendous change and potential risk, but I believe, together, we can navigate these uncertain waters and secure a prosperous, sustainable future". A live poll of Airmic members broadly agreed with AI although they suggested less urgency was needed to tackle the challenges associated with AI than perhaps



rmic AGM held on 5 September provided an opportunity for the outgoing chair Tim Graham to welcome Angel lannetta, his successor in the role. Tim is succeeded by Angela, group head of risk and insurance, British American Tobacco. The AGM hosted by Airmic partner Marsh offered a hybrid option for the first time and was supported by a new style Annual

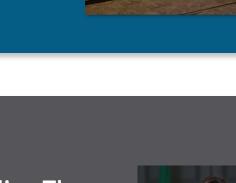
Addressing an audience of over 50 delegates from the local business community, Angela McGowan Director, CBI Northern Ireland spoke of reformation in business tax to boost competitiveness. Businesses need a competitive tax system now that is simple and proportionate. That starts with addressing the challenges of a changing world. Northern Ireland is looking for a tax

strategy that boosts green investment ambitions. Green growth has been called the "economic opportunity of the 21st

The fastTrack Forum - Future Profession. Future you

After the AGM, those attending were addressed by Hannah Gurga, director general of the Association of British Insurers (ABI). She began by noting that the UK's insurance sector is a "global success story", as well as playing the crucial role of underpinning the prosperity of the UK economy. She focused on technology and artificial intelligence (AI) specifically. "AI is redefining the very fabric of our lives. From the minutiae of sorting emails to the complexities of disease diagnostics, AI is our brave new frontier. The challenges are complex and interconnected. The only way to navigate them successfully is through collective effort, fostering a culture of dialogue and innovation," she added. She concluded her remarks with a metaphor used in the context of technology and specifically artificial intelligence: "If one thinks of business as a competitive game of chess, there are kings and queens on the board. But the risk manager must be the chess player, always thinking three moves ahead,





technologies, avoid the hype, and use AI to unlock the creative capacity of their people. Almost 200 delegates enjoyed a dynamic day of workshops and an innovative exhibition - voted as a great day by all.

DECEMBER The Airmic Annual Dinner and the Airmic Excellence Awards

through meetings between regulators, Airmic members, captive insurance, and other industry stakeholders.

risk professionals will be freed up to perform higher order tasks that bring even greater value to their organisations. The increased use of AI will also reinforce the importance of 'soft' skills, personality traits, attitudes, and behaviours. Whatever the future, Airmic will be alongside our members and partners leading the professional journey way.

feedback@airmic.com